



EMPLOYEE INSURANCE RATES

FISCAL YEAR 2024

JULY 1, 2023 – JUNE 30, 2024

The City of Easthampton offers a series of benefit options to eligible employees. This informational document serves to reflect the insurance premiums, as well as employer versus employee contribution rates for active employees in Fiscal Year 2024.

BI-WEEKLY PREMIUMS

BCBS NETWORK BLUE NEW ENGLAND (HMO) ACTIVE GROUP #004039048					
Active Employee Monthly Premiums – 25% employee share					
PLAN	PREMIUM	EMPLOYER	EMPLOYEE	BI-WEEKLY	COBRA
SINGLE	\$658.00	\$493.50	\$164.50	\$82.25	\$671.16
DOUBLE	\$1,532.00	\$1,149.00	\$383.00	\$191.50	\$1,562.64
FAMILY	\$1,889.00	\$1,416.74	\$472.26	\$236.13	\$1,926.78

BCBS BLUE CARE ELECT PREFERRED (PPO) ACTIVE GROUP #004039048				
Active Employee Monthly Premiums – 25% employee share				
PLAN	PREMIUM	EMPLOYER	EMPLOYEE	BI-WEEKLY
SINGLE	\$758.00	\$568.50	\$189.50	\$94.75
FAMILY	\$2,071.00	\$1,553.24	\$517.76	\$258.88

BCBS DENTAL BLUE ACTIVE GROUP #002580849				
Active Employee Monthly Premiums – 50% employee share				
PLAN	PREMIUM	EMPLOYER	EMPLOYEE	BI-WEEKLY
SINGLE	\$38.32	\$19.16	\$19.16	\$9.58
FAMILY	\$91.32	\$45.66	\$45.66	\$22.83

BCBS 20/20 VISION PLAN GROUP #19462	
PLAN	EMPLOYEE MONTHLY PREMIUM
EMPLOYEE	\$6.08
EMPLOYEE + 1 CHILD	\$10.64
EMPLOYEE + SPOUSE	\$10.33
FAMILY	\$16.71

BOSTON MUTUAL LIFE INSURANCE – POLICY #0027112			
Active Employee Monthly Premiums – 50% employee share			
PLAN	PREMIUM	EMPLOYER	EMPLOYEE
ACTIVE	\$8.10	\$4.05	\$4.05